

Minards Pavlou - Diversity Data 2021

Question	Response	Other fee earning role	Role directly supporting fee earner
1. Select the category which best describes your role in the firm		1	2
2. Age	16 - 24		
	25 - 34		
	35 - 44	1	
	45 - 54		
	55 - 64		
	65+		2
	Prefer not to say		
	Invalid / no response to this question		
3. What is your Sex?	Male	1	
	Female		2
	Other preferred description		
	Prefer not to say		
	Invalid / no response to this question		
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	1	2
	No, gender identity NOT THE SAME as sex at birth		
	Prefer not to say		
	Invalid / no response to this question		
	Question not asked		
5. Disability (according to Equality Act)	Yes		
	No	1	2
	Prefer not to say		
	Invalid / no response to this question		
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot		
	Yes, limited a little		
	No	1	2
	Prefer not to say		
	Invalid / no response to this question		
	Bangladeshi		
	Chinese		
	Indian		
	Pakistani		
	Any other Asian background		

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7. Ethnicity	African			
	Caribbean			
	Any other Black background			
	White and Asian			
	White and Black African			
	White and Black Caribbean			
	Any other Mixed / multiple ethnic background			
	British / English / Welsh / Northern Irish / Scottish		1	2
	Irish			
	Gypsy or Irish Traveller			
	Roma			
	Any other White background			
	Arab			
	Any other ethnic group			
	Prefer not to say			
Invalid / no response to this question				
8. Religion or belief	No religion or belief	1		
	Buddhist			
	Christian		1	
	Hindu			
	Jewish			
	Muslim			
	Sikh			
	Any other religion or belief			
	Prefer not to say		1	
	Invalid / no response to this question			
9. Sexual orientation	Bi			
	Gay/Lesbian			
	Heterosexual		1	2
	Other preferred description			
	Prefer not to say			
	Invalid / no response to this question			

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10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds	1	2
	State-run or state-funded school - non-selective		
	Independent / fee-paying school		
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition		
	Attended school outside the UK		
	Don't know / not sure		
	Prefer not to say		
	Invalid / no response to this question Question not asked		
11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	1	2
	Yes, one or both of my parents attended university		
	Don't know / not sure		
	Prefer not to say		
	Invalid / no response to this question Question not asked		
12. Work of the main / highest income earner in your household when you were	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer		
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager		
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse		
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	1	1

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12. Work of the main / highest income earner in your household when you were aged about 14	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff		1
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner		
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)		
	Other, such as: retired, this question does not apply to me, I don't know		
	Prefer not to say)		
	Invalid / no response to this question		
	Question not asked		
13. Primary carer for a child under 18	Yes	1	
	No		2
	Prefer not to say		
	Invalid / no response to this question		
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	1	2
	Yes, 1 - 19 hours a week		
	Yes, 20 - 49 hours a week		
	Yes, 50 or more hours a week		
	Prefer not to say Invalid / no response to this question		